

Teacher Of Geography

Required from: 01 September 2025

Contract term: Fixed Term contract until 31 August 2026

Hours: Part-time (approx 0.3-0.45 pro rata)

Salary: GDST Regional Grade PL1 SP7-SP10 £36,970-£42,899* (full-time equivalent). Actual salary based on FTE% and experience

*Plus any spinal point band increases confirmed in September 2025 GDST annual pay review

We are looking for a well-qualified graduate with a passion for teaching and excellent subject knowledge. The successful candidate will have a strong understanding of the curriculum and a commitment to continuing professional development, as well as being efficient and organised. They will be a good communicator who can enthuse and inspire both pupils and colleagues and will have exciting ideas about the teaching of Geography and the ways in which the subject can be further developed and encouraged across the whole school. They will also be able to help with the creation of engaging schemes of work, support university preparation and be committed to developing the vibrant extracurricular life of the school.

The successful candidate must be able to teach Geography to an excellent standard up to and including A Level as the role will be timetabled to include significant Year 10 and Year 12 teaching; we are a mixed ability school and within the classroom need to set appropriate an appropriate level of challenge for those aiming for A*/9, whilst also ensuring students of a more modest ability (grade C/5 or below) are able to thrive.

Excellent benefits apply.

Applications should be submitted by **Monday 19 May 2025 at midday** at the latest; however, applications may be considered in advance of the deadline. Interviews will be held towards the end of the week commencing **19 May 2025**.

Please refer to the school website for our child protection policies and if you would like to find out more information on the role and working at the High School, please do contact us on hr@nhs.gdst.net. Please also see the recruitment pack attached to the advert on our recruitment site for full details of the roles.

For further details and to apply for the position please see the GDST external recruitment website via the link below:

[Teacher of Geography \(Part Time, Fixed Term\) Vacancy](#)

About the School:

Northampton High School, part of the Girls' Day School Trust (GDST), is an independent girls' day school with a reputation for academic excellence, strong pastoral care and a wide breadth of extra-curricular activity. We offer a Nursery, Junior and Senior School across one site and we are proud to be at the forefront of education for girls and a strong voice in promoting opportunities for young women.

Benefits:

As part of the GDST, the UK's leading network of independent girls' schools, we can offer a variety of benefits, such as:

- Competitive terms and conditions of employment, and competitive salaries and pay progression
- Membership of the GDST flexible pension scheme (18% employer contribution and flexibility to generate a pay top-up of up to 10% of pensionable salary in lieu of pension)
- 36-week school year (including INSET days) across 3 terms, with a 2-week half term in the Autumn
- Normal teaching hours between 08:20 and 15:35 (depending on timetable for part-time staff)
- Access to extensive professional development opportunities and training grants for qualifications
- Free life assurance benefit
- Employee Assistance Programme via Health Assured, offering free 24-hour counselling, wellbeing support and advice services
- A discount of up to 50% on fees for children at GDST schools
- Free lunches for all staff during term time (equivalent to at least £900 per year)
- In-school staff wellbeing activities such as yoga, fitness classes, wellbeing walks
- Interest-free loans for training, computer purchase and travel season ticket loans
- A Cycle to Work scheme
- Good transport links and free parking

The GDST and Northampton High School are committed to diversity, inclusion and real change: a family where every individual is valued, respected and included.

The GDST and Northampton High School are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including online searches and checks with past employers and the Disclosure and Barring Service.