



NORTHAMPTON HIGH SCHOOL

GDST
GIRLS' DAY SCHOOL TRUST

NORTHAMPTON HIGH SCHOOL RISK ASSESSMENT POLICY STATEMENT

This policy relates to the whole school: Senior, Junior & EYFS

The GDST recognises that Risk Assessment is one of the keystones of good H&S management which can make a significant contribution to promoting welfare and reducing health and safety risks to employees, pupils, visitors and others who may be affected by the way in which the school operates.

All GDST schools, academies and Trust Office must complete comprehensive risk assessments for all potentially hazardous activities and situations, regularly review them, and implement the controls necessary to reduce the risks to an acceptable level following the principles of prevention: eliminate the hazard at source, reduce the hazard, prevent contact with the hazard, implement safe systems of work, employ personal protective equipment.

The GDST will provide training and comprehensive guidance for employees on how to complete risk assessments.

It is expected that Risk Assessment training is completed by all Heads of Faculty/Heads of Department, SLT, teachers who lead trips/events, and support staff who are responsible for specific areas (such as technicians, site management, wrap-around care leaders).

All staff at Northampton High School who require risk assessment training have completed the training via the online module on the GDST training hub, which is repeated every 2 years as a refresher.

Reviewed date: August 2024
Reviewed by: Alex Hume, Director of Finance and Operations
Next Review due: August 2025