



NORTHAMPTON
HIGH SCHOOL

GDST
GIRLS' DAY SCHOOL TRUST

Nursery Nurse (Fixed Term)

Full year 36 hours per week

Salary FTE: £18,000 – £19,500 depending on experience

Required start date: Asap

Hours: Shift pattern

Flexibility to work within the hours of 7.30am - 6.15pm Monday - Friday

Contract term: Fixed Term (until end of the Academic Year 2020)

The role:

We are seeking a committed and enthusiastic nursery practitioner to join our experienced and friendly team.

The main duties include:

- Supporting the children in all learning activities and acquisition of skills, including meal and snack times
- Planning and preparing appropriate activities
- Supervising a range of play opportunities, observing and assessing development
- Providing pastoral care
- Ensuring all health and safety requirements are adhered to at all times, administering basic first aid (if qualified to do so)
- Maintaining effective working relationships with pupils, colleagues and parents, working collaboratively across all areas of Junior School

To succeed in this role, you will have a recognised childcare qualification to NVQ Level 3 and a sound understanding of the EYFS Foundation Stage framework. You will be self-motivated and want to work as part of a successful team that is child focused in every element of its practice and dedicated to the delivery of outstanding nursery education. You will need excellent interpersonal, organisational and communication skills and you will have a patient and positive outlook. We encourage outdoor learning particularly through Forest School, so you will be happy working outside as well as indoors.

About the School:

Northampton High School, part of the Girls' Day School Trust (GDST), is an independent girls' day school with a reputation for academic excellence, strong pastoral care and a wide breadth of extra-curricular activity. We are proud to be at the forefront of education for girls and a strong voice in promoting opportunities for young women.

All members of staff are expected to promote

The GDST **Vision**:

to be pioneers in, and shapers of, the future of girls' education.

The GDST **Purpose**:

to help every girl fulfil her potential, and her dreams.

And the GDST **Values**:

We always put **Girls First**. We are **Fearless**. We are **Forward thinking**. We are a **Family of schools**.

Benefits:

As part of the GDST, the UK's leading network of independent girls' schools, we can offer a variety of benefits, such as:

- Competitive salaries and pay progression
- Access to extensive professional development opportunities
- Good transport links
- Training grants for qualifications
- Generous pension schemes
- Free life assurance benefit
- Lunches: free lunches are provided to all staff during term time
- A discount of up to 50% on fees for children at GDST schools
- Computer loans: interest free loans are available to staff to enable them to buy a computer for personal use at home or school
- A Cycle to Work scheme
- Competitive terms and conditions of employment

For further details and an application form, please see our website

<https://www.northamptonhigh.co.uk/about/our-team/join-our-team/>

Completed applications should be emailed to a.gates@nhs.gdst.net or sent to:

Mrs Anna Gates
HR Officer
Northampton High School
Newport Pagnell Road
Northampton
NN4 6UU

Applications should be submitted by **midday, on Friday 4 October 2019** at the latest, however, applications may be considered in advance of the deadline.

Northampton High School and the GDST are committed to Safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.