



NORTHAMPTON
HIGH SCHOOL

GDST
GIRLS' DAY SCHOOL TRUST

Appointment of

Junior School Class Teacher

For September 2019



Northampton High School

“Thank you for your interest in our very special school, where we are as ambitious for ourselves as we are for our students. I am confident that you too would find it a stimulating and rewarding place to develop your practice and to move forward in your career.” Dr Helen Stringer, Headmistress.

Northampton High School is a leading independent girls’ day school and one of the oldest girls’ schools in the country, with a tradition of pioneering in girls’ education going back to its foundation in 1878. We are an all through school (ages 2-18) with over 600 girls across the nursery, junior and senior schools, including a sixth form of about 120 students. Our school is situated in Hardington, just outside the town of Northampton, in a leafy site with extensive playing fields and spacious buildings that were purpose built when the school moved from the town centre in 1992. The transport links are excellent, with easy access from the M1 and Northampton rail station a short taxi ride away. The school is a popular choice in the local vicinity and girls also join us from areas further afield, such as Milton Keynes, Warwickshire and Bedfordshire.

Northampton High is an academically selective school, although our intake is broad across the range of students considered to be above average nationally. Our girls are determined, sharp-witted, animated and curious. Public examination results are consistently excellent and students go on to study a wide range of subjects at prestigious universities, including Oxbridge, and a range of institutions for the Arts. We are confident that these outcomes come about because of our uncompromising emphasis on the highest quality in everything we do and our ethos of continual improvement for all, students and teachers alike. This is seen in our commitment to developing a 360 degree understanding of each girl, sustained by particularly warm and supportive pastoral care that weaves its way through all aspects of school life.

“I would say as a new teacher I had all the usual worries, where, how etc. but all the staff made me forget I was new. Everyone is very caring and the whole atmosphere in the school allows you to gently settle in and learn whilst having the best teaching experience.” Karla: joined in September 2017.

The GDST

GDST schools are experts in girls-only education and are members of a unique network which adds value to each school, student and member of staff. Networking opportunities with other teachers across the Trust enable staff to share best practice and develop initiatives that benefit all our schools and students. In addition to supporting the work of individual schools in supplying excellent induction and development opportunities for staff, the GDST network provides access to an extensive training programme. This includes opportunities including a middle leaders’ development course and a programme for those aspiring to senior leadership, as well as grants for individual courses of study.



Junior School Class Teacher

The Post

Part-time teaching post (approximately 0.75 FTE), permanent, available from September 2019. The successful candidate will be required to teach 5 day per week.

The vacancy provides the opportunity for a well-qualified, inspirational Junior School teacher to join our team. Applications are welcome from teachers with experience in both, Key Stage 1 and/or 2.

The Person

We are looking for a well-qualified graduate with a passion for teaching and excellent subject knowledge. The successful candidate will have a strong understanding of the primary curriculum and a commitment to continuing professional development, as well as being efficient and organised. She/he will be a good communicator who can enthuse and inspire both pupils and colleagues. The successful candidate will be able to support the vibrant extracurricular life of the school.

Junior School

We have a thriving nursery with girls joining after their 2nd birthday. Many transfer into our Reception class, which provides a one-form entry. Maximum class sizes in Foundation and Key Stage 1 are 20, Key Stage 2 maximum is 24. Capacity exists for a second form, when required. Specialist teachers deliver all French, Music and Sport lessons. Our classrooms are light, bright and airy with all having access to the outdoor learning environment. Resources available include rooms for – Science, Art & Design and, Computing. We also have access to various facilities in the Senior School as and when required. A team of classroom assistants are available to work alongside classes at various times throughout the week.

Extracurricular provision

All teachers offer an after-school club once per week to enrich the curriculum. This can be in a chosen subject and does not have to be for girls within the class taught.

Terms and conditions of the post

The GDST offers attractive salaries and pay progression, when compared with the education sector generally, and has its own pay and grading structure, and system of career progression. Leadership and teaching excellence are recognised and rewarded in our schools – please see the link below to download salary details.

<https://www.gdst.net/careers/rewards-and-benefits>

Benefits include:

- Membership of Teaching Staff Pension Scheme
- Access to the GDST central training and development programme
- Up to 50% discount on fees for children at GDST schools
- Training grants for obtaining further qualifications
- Computer Loans: Interest free loans are available to staff to enable them to buy a computer for personal use at home or school
- Cycle Scheme: the school is part of the scheme which enables staff to purchase bicycles and equipment at a tax advantageous rate and pay for the equipment over 12 months
- Lunches: free lunches are provided to all staff during term time
- Four weeks' study leave for teachers after ten years' continuous service
- Accredited NQT induction

Application and Interview Process

Applications should be submitted by **midday, on Tuesday 7 May 2019** at the latest; however, applications may be considered in advance of the deadline.

Candidates should complete the application form provided with comprehensive details of qualifications and experience (including any periods of time out of employment, giving reasons for these) and the names, addresses, telephone numbers and email addresses of two professional referees, one of whom should be the Head of their present or most recent school. Candidates should also include a covering letter outlining their motivation for applying for the post. Applications which are not completed on the application form provided will not be considered.

Completed applications should be emailed to admin@nhs.gdst.net or sent to:

Mrs Dee Brown, PA to the Headmistress
Northampton High School
Newport Pagnell Road
Northampton
NN4 6UU

Shortlisted candidates will be invited for interview week commencing **20 May 2019**. As part of this process, they will be expected to teach a lesson of up to 35 minutes, for which a full prior briefing will be given.

All adults employed at the school are cleared for working with children and young people through the Disclosure & Barring Service. Please see attached information regarding the Girls' Day School Trust guidelines on the Safeguarding of Children.

Further information about the school and the application form can be found on our website at:

www.nhs.gdst.net