



NORTHAMPTON HIGH SCHOOL

G D S T
GIRLS' DAY SCHOOL TRUST

Sports Club Lifeguard

Part-time hours per week to include evenings and weekends

Salary: £8.84 per hour plus holiday pay

Required start date: As soon as possible

Contract term: Casual

Background:

Northampton High School Sports Centre is committed to providing a safe, warm, clean, friendly and fun environment for the local community at an affordable cost. Honesty, integrity and a positive can-do attitude are key to helping us deliver this mission and these are values we expect from each individual.

The role:

Northampton High School Sports Centre is currently recruiting a part-time Lifeguard to join its friendly and dedicated team. This role will involve working evenings and weekends, ensuring customer safety and high standards of service and customer care at all times. It will also involve supervision of specific activities, maintaining high standards of cleanliness and the safe handling and set-up of equipment. Located in Northampton, members can enjoy the swimming pool and its excellent facilities.

The main duties include:

- Provide supervision of swimming pools to ensure customer safety at all times by preventing accidents and incidents and by taking the appropriate action in the event of these occurring.
- Ensure equipment is set up in order to meet the needs of the programmed activities.
- Undertake cleaning tasks as required to ensure the centre is well presented and monitor standards of cleanliness in customer critical areas such as changing rooms and toilets.
- Monitor customer use within the centre and ensure unsafe practices are promptly dealt with or reported as appropriate.
- Maintain high levels of customer service at all times.
- Maintain a full product knowledge of the services and activities available at the centre.
- Attend training sessions in order to demonstrate competency and maintain a valid qualification.
- Consistently and actively apply good housekeeping principles, such as turning off lights and equipment when not in use, in order to contribute to our strategy to reduce utility consumption and carbon footprint.

Qualifications and experience required:

- Current Royal Lifesaving Society National Pool Lifeguard Qualification or equivalent
- First Aid at Work qualification

To succeed in this role, you will need excellent customer care and communication skills with the ability to deal with customers of all age groups and levels of ability. You will be able to remain highly vigilant, alert and attentive yet balance this with the ability to be calm and in control of pressurised situations such as emergencies. You will have exceptional Health and Safety awareness and set and achieve high standards of centre cleanliness and presentation. You will also have the commitment to sustain a level of fitness which enables the physical aspects of the position to be undertaken effectively.

About the School:

Northampton High School, part of the Girls' Day School Trust (GDST), is an independent girls' day school with a reputation for academic excellence, strong pastoral care and a wide breadth of extra-curricular activity. We are proud to be at the forefront of education for girls and a strong voice in promoting opportunities for young women.

For further details and an application form, please see our website
<https://www.northamptonhigh.co.uk/about/our-team/join-our-team/>

Completed applications should be emailed to a.gates@nhs.gdst.net or sent to:

Mrs Anna Gates
HR Officer
Northampton High School
Newport Pagnell Road
Northampton
NN4 6UU

Applications should be submitted by midday, on Wednesday 26 September 2018 at the latest, however, applications may be considered in advance of the deadline.

Northampton High School and the GDST are committed to Safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.