

## BBC Radio Northampton Transcript

"I guess it's almost to commemorate the fact that women fought for their rights over men and like it's about the fight for equality of both women and men"

"Although there's this perceived perception of equality for everyone, there's still lots of inequalities, especially with people of colour and also people of different sexualities. So for example, black women in the workplace still suffer considerably higher inequalities than maybe a white woman and there might be the perception that because we have white women figures of power, there's still this massive inequality and that's why we need International Women's Day."

"I guess International Women's Day is like not only a celebration of what women have achieved in society in the past, but also kind of not only a celebration of what's to come, but also though acknowledging that there is still action that needs to be taken in all different things to have like complete parity. We could celebrate what's happened this year with say like #MeToo #TimesUp and all of these events that have really highlighted like harassment of women in the workplace, but we could also recognise that there is still stuff that needs to be done, for example, trans women of colour have a life expectancy of around 35 years old which just isn't OK."

"There's a lot of negative stigma around the fact that it's all about like women, like we're going over equality, that in some way it is going to hating on men, but I think that it's more about the celebration of like how women have fought to get the vote and how to be, how people have fought to be equal. And it's not, it's not all about who is better, or it's just about how everyone should be"

"I think that International Women's Day's a really great opportunity to offer young girls the kind of representation that's needed often in some industries, for example the film industry. There's not a lot of representation of I high positions of power, so today's a really great opportunity to give women that representation to show young girls that they can achieve these amazing things."

"I feel like what was said earlier was well it not necessarily being about trying to push men down in any way and to elevate the status of women to be above men. It's certainly not about that, it's more about elevating, it's about equity over giving everybody the same thing, it's about what they need in order to become equal eventually. It is about total equality. I know that even saying the word feminism triggers some sort of '*urghh feminism*' but I feel like it is kind of important to know and if you want to say 'why on earth do we have International Women's Day?' there is an International Men's Day too and the main focus of it is towards mental health for example. Men have much higher rates of suicide so there are still areas in which men do suffer more. It is more about as well the historical context of how women have been treated, their positions in society."