



NORTHAMPTON
HIGH SCHOOL

GDST
GIRLS' DAY SCHOOL TRUST

Appointment of

Teacher of Modern Foreign Languages
(French with Spanish and/or German)

For September 2018



Northampton High School

“Thank you for your interest in our very special school, where we are as ambitious for ourselves as we are for our students. I am confident that you too would find it a stimulating and rewarding place to develop your practice and to move forward in your career.” Dr Helen Stringer, Headmistress.

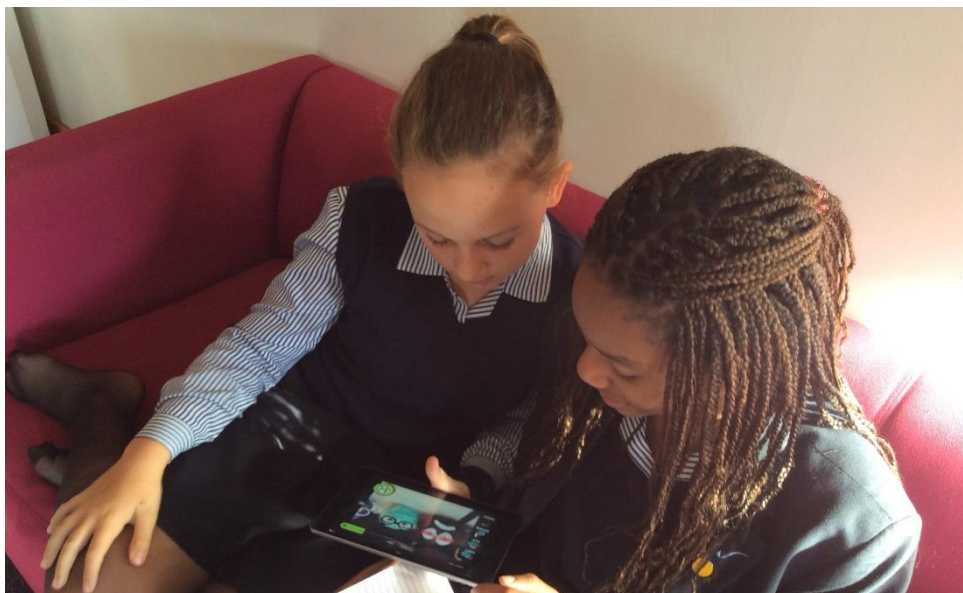
Northampton High School is a leading independent girls' day school and one of the oldest girls' schools in the country, with a tradition of pioneering in girls' education going back to its foundation in 1878. We are an all through school (ages 2-18) with over 600 girls across the nursery, junior and senior schools, including a sixth form of about 120 students. Our school is situated in Hardingstone, just outside the town of Northampton, in a leafy site with extensive playing fields and spacious buildings that were purpose built when the school moved from the town centre in 1992. The transport links are excellent, with easy access from the M1 and Northampton rail station a short taxi ride away. The school is a popular choice in the local vicinity and girls also join us from areas further afield, such as Milton Keynes, Warwickshire and Bedfordshire.

Northampton High is an academically selective school, although our intake is broad across the range of students considered to be above average nationally. Our girls are determined, sharp-witted, animated and curious. Public examination results are consistently excellent and students go on to study a wide range of subjects at prestigious universities, including Oxbridge, and a range of institutions for the Arts. We are confident that these outcomes come about because of our uncompromising emphasis on the highest quality in everything we do and our ethos of continual improvement for all, students and teachers alike. This is seen in our commitment to developing a 360 degree understanding of each girl, sustained by particularly warm and supportive pastoral care that weaves its way through all aspects of school life.

“I would say as a new teacher I had all the usual worries, where, how etc. but all the staff made me forget I was new. Everyone is very caring and the whole atmosphere in the school allows you to gently settle in and learn whilst having the best teaching experience.” Karla: joined in September 2017.

The GDST

GDST schools are experts in girls-only education and are members of a unique network which adds value to each school, student and member of staff. Networking opportunities with other teachers across the Trust enable staff to share best practice and develop initiatives that benefit all our schools and students. In addition to supporting the work of individual schools in supplying excellent induction and development opportunities for staff, the GDST network provides access to an extensive training programme. This includes opportunities including a middle leaders' development course and a programme for those aspiring to senior leadership, as well as grants for individual courses of study.



Teacher of Modern Foreign Languages (French with Spanish/German)

The Post

Part-time teaching post (0.5-0.7 FTE) available from September 2018.

The vacancy provides the opportunity for a well-qualified, inspirational teacher of Modern Languages to teach French across all age groups up to A Level (and Oxbridge entrance) and Spanish or German to at least KS3. Also to contribute further to extracurricular activities within Modern Languages and beyond. *The role of Subject Leader for French is currently also available; if you wish to apply for this element too please make this clear within your covering letter.*

Person Specification

We are looking for a well-qualified Modern Languages graduate with a passion for teaching and excellent subject knowledge of French and at least some Spanish or German. The successful candidate will have a strong understanding of the curriculum and a commitment to continuing professional development, as well as being efficient and organised. She/he will be a good communicator who can enthuse and inspire both pupils and colleagues and will have exciting ideas about the teaching of Modern Languages and the ways in which it can be further developed and encouraged across the whole school, including in the junior school. The successful candidate will be able to create engaging schemes of work, lead trips/visits, support university preparation and be committed to supporting the vibrant extracurricular life of the school.

The Faculty

Northampton High has a faculty system in the senior school, made up of Mathematics, English, Science, Languages, Humanities, Creative Arts and Sport. The Languages Faculty comprises 10 teachers, 5 full-time and 5 part-time, teaching French from Year 1 and Spanish and German from Year 7. Latin is taught within the Faculty from Year 7 and Classical Civilisation and Ancient Greek are also offered in the Sixth Form. Our results at GCSE, IGCSE and A Level are excellent. Our lessons are challenging and thought-provoking with a strong emphasis on structural accuracy and creativity. Within a supportive environment, we encourage all students to achieve their full potential and we aim to instil a genuine love of languages.

Extracurricular provision

Provision in MFL extends well beyond the classroom. We encourage and nurture our linguists from the very beginning with specially designed lunchtime programmes to support all pupils embarking on and continuing their study of languages. Every year we celebrate European Day of Languages with various innovative activities throughout the school, and our girls have the opportunity to compete in festivals and competitions including the GDST Languages Festival. We are involved in eTwinning collaborations with schools in France and Spain. The numerous trips on offer are without a doubt a highlight of MFL provision. For example, trips to Berlin, Paris, Montpellier, Seville and the German exchange with Amberg in Bavaria, create many fond memories for all our girls and lead to a greater appreciation of other cultures. KS4 and 5 students also have the opportunity to work towards the very popular Language Leaders Award.

The Modern Languages Curriculum

Years 7 and 8 (Upper Third and Lower Fourth)

A variety of resources is used in our teaching, including:

French – Allez, Tricolore

German – Echo Express 1

Spanish – Mira Express 1

Years 9, 10 and 11 (Upper Fourth, Lower Fifth and Upper Fifth)

Year 9 – French – Allez, Tricolore

German – Echo Express 2

Spanish – Echo Express 2

We offer AQA GCSE in French and Spanish and the Cambridge IGCSE in German. Students have the opportunity to study 2 languages at GCSE and many choose to do so.

KS4 French – Studio

German – Cambridge IGCSE resources

Spanish – Viva!

A Level (6-1 and 6-2)

AQA A Level in French, German and Spanish. Individual mentoring is offered to Oxbridge candidates.

Facilities and Equipment

The Modern Languages have their own dedicated area within the school and we are well equipped and well resourced. There are ipads available for student use both in and out of lessons. All MFL rooms have Clevertouch interactive screens and students have access to laptops, ipads and BYOD in MFL classrooms. Digital media is used regularly in and beyond the classroom.

Terms and conditions of the post

The GDST offers attractive salaries and pay progression, when compared with the education sector generally, and has its own pay and grading structure, and system of career progression. Leadership and teaching excellence are recognised and rewarded in our schools – please see the link below to download salary details. *For applicants to the subject leader opportunity, the salary point would be ML2.*

<https://www.gdst.net/careers/rewards-and-benefits>

Benefits include:

- Membership of Teaching Staff Pension Scheme
- Access to the GDST central training and development programme
- Up to 50% discount on fees for children at GDST schools
- Training grants for obtaining further qualifications
- Computer Loans: Interest free loans are available to staff to enable them to buy a computer for personal use at home or school
- Cycle Scheme: the school is part of the scheme which enables staff to purchase bicycles and equipment at a tax advantageous rate and pay for the equipment over 12 months
- Lunches: free lunches are provided to all staff during term time
- Four weeks' study leave for teachers after ten years' continuous service
- Accredited NQT induction

Application and Interview Process

Applications should be submitted by **midday, on Monday 19 March 2018** at the latest; however, applications may be considered in advance of the deadline.

Candidates should complete the application form provided with comprehensive details of qualifications and experience (including any periods of time out of employment, giving reasons for these) and the names, addresses, telephone numbers and email addresses of two professional referees, one of whom should be the Head of their present or most recent school. Candidates should also include a covering letter outlining their motivation for applying for the post. Applications which are not completed on the application form provided will not be considered.

Completed applications should be emailed to nhsadmin@nhs.gdst.net or sent to:

Dee Brown,
PA to the Headmistress
Northampton High School
Newport Pagnell Road
Northampton
NN4 6UU

Shortlisted candidates will be invited for interview on **Thursday 22 March 2018**. As part of this process, they will be expected to teach a lesson of up to 35 minutes for which a full prior briefing will be given.

All adults employed at the school are cleared for working with children and young people through the Disclosure & Barring Service. Please see attached information regarding the Girls' Day School Trust guidelines on the Safeguarding of Children.

Further information about the school and the application form can be found on our website at:

www.northamptonhigh.co.uk