



Wellbeing Assistant

Term time only
Part-time Monday – Friday
25 hours per week, 9.00am – 2.30pm including 30 mins lunch break
Salary: £20,300 – £22,500 FTE (pro rata £11,429 - £12,668)
Contract term: Permanent

The role:

We are seeking to appoint a practical, approachable person to offer a listening ear and support to pupils dealing with illness or turbulence during their school day.

The Wellbeing Practitioner's role is two-fold. Firstly, to offer a front-line wellbeing support service for pupils who need to talk to someone during school hours. This would be in liaison with the wider pastoral team in school and sits within a clear pastoral support structure. Secondly, the Wellbeing Practitioner will support the School Nurse in dealing with minor first aid matters and administration mainly with Junior School pupils.

The role is a new one and we require someone with an understanding of children and especially teenage girls; also a good deal of patience and initiative. First Aid and Mental Health First Aid qualifications are a requirement of the role and we offer this training to successful applicants if required.

The role would suit someone who has an interest in young people and an empathy with their particular needs and we anticipate the specifics of the role to develop according to the skills of the person appointed.

About the School:

Northampton High School, part of the Girls' Day School Trust (GDST), is an independent girls' day school for girls aged 2 to 18, with a reputation for academic excellence, strong pastoral care and a wide breadth of extra-curricular activity. We are proud to be at the forefront of education for girls and a strong voice in promoting opportunities for young women.

All members of staff are expected to promote

The GDST **Vision:**

to be pioneers in, and shapers of, the future of girls' education.

The GDST **Purpose:**

to help every girl fulfil her potential, and her dreams.

And the GDST **Values:**

We always put **Girls First**. We are **Fearless**. We are **Forward thinking**. We are a **Family of schools**.

Benefits:

As part of the GDST, the UK's leading network of independent girls' schools, we can offer a variety of benefits, such as:

- Competitive salaries and pay progression
- Access to GDST central training and development programmes
- A discount of up to 50% on fees for children at GDST schools
- Good transport links
- Training grants for qualifications
- Generous pension schemes
- Free life assurance benefit
- Lunches: free lunches are provided to all staff during term time
- Computer loans: interest free loans are available to staff to enable them to buy a computer for personal use at home or school
- Cycle scheme: the school is part of the scheme which enables staff to purchase bicycles and equipment at a tax advantageous rate and pay for the equipment over 12 months

For an informal discussion about the role please contact Adèle O'Doherty, Deputy Head Pastoral Care and Guidance on 01604 765765. For further details and an application form, please see our website <https://www.northamptonhigh.co.uk/about/our-team/join-our-team/>

A completed application form and letter of application should be submitted to a.gates@nhs.gdst.net or sent to:

Mrs Anna Gates
HR Officer
Northampton High School
Newport Pagnell Road
Northampton
NN4 6UU

Applications should be submitted by **midday Friday 4 October 2019** at the latest, with interviews to be held on Thursday 10 October 2019.

Northampton High School and the GDST are committed to Safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.